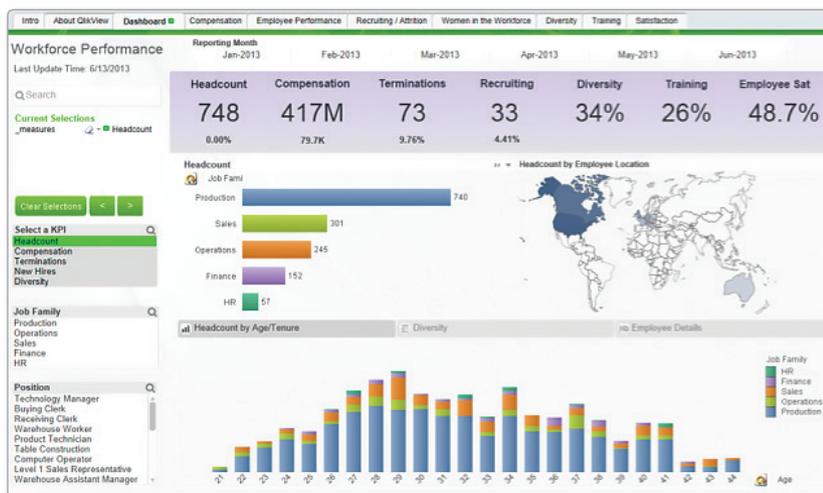




QlikView® for workforce management

In Human Resources, it is all about assigning the right employees, with the right skills, to the right job, at the right time. And analytics is transforming the impact HR has on the business. The QlikView Business Discovery™ platform provides HR departments with a deep analysis of workforce management to drive profitability through multiple business partners. With QlikView, users can monitor staffing productivity trends, assess learning offerings and training, and improve employee relations, while reducing costs and optimizing performance. QlikView's advanced analytics and data visualizations provide a complete view of workforce activity, helping HR organizations to analyze and promptly respond with better and more informed business decision execution.



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Key product features

QlikView offers Business Discovery capabilities that unlock the power of information for workforce management

- **The associative experience**
Allows non-technical users to explore workforce data by making selections and getting instant feedback on what data is associated and what's unrelated
- **Collaboration & annotation**
Improves group decisions between cost centers, managers, and users with interactive shared sessions
- **Trending & What-If Analysis**
Allows users to spot trends and test succession planning, budgets, and performance to assess the impacts of possible outcomes
- **Data Visualization**
Provides summarized workforce data and key performance KPI's in highly visual and interactive charts and graphs
- **Web-Based Browser Applications**
Empowers users to design QV apps with HR analytics for changing environments through a web browser without the need for IT involvement
- **Rapid Multi-Source Data Integration**
Provides a single, holistic view of workforce data from multiple sources and silos
- **Extensive Partner Network**
Offers best-of-breed partner expense applications easily tailored to specific HR business needs and requirements

A complete view of workforce in one place

Workforce data is spread across multiple systems and sources in numerous locations. QlikView® provides a single, holistic view of all staffing, on-boarding, training, employee performance, and succession data in an interactive application. HR users can analyze leading and lagging indicators so the strategic priorities are those that continually drive and measure profitability. Workforce dashboards tell a business story with previously disparate and siloed data and enable greater insight, influence, and accuracy for impacting business partners and line managers. No longer are HR organizations handcuffed by analyzing workstreams vertically. Instead, they dynamically respond to data to impact workforce performance and profitability.

Strategic development and succession

Not only will QlikView enable HR managers to analyze staffing resources and optimize workforce efficiency, but users can proactively manage operational efficiency through strategic development and leadership succession. Through dynamic dashboards, users can track on-boarding training and assess learning offerings against enrollment and performance. Managers gain the ability to match critical skills with responsibilities, and identify future development requirements. Furthermore, HR organizations gain the ability to monitor KPI's, such as turnover and retirements, to streamline leadership succession and maximize their impact on all business lines.

Improve employee relations

Human Resources organizations operate under the burdensome tasks of documentation and reporting. With QlikView, processes are automated and business driven. Administrators can improve employee relations, contract administration, and reporting to align with financial, legal, and regulatory compliance. HR organizations easily filter through documentation to identify gaps and stay up-to-date with changing requirements. The result is higher collaboration with employees and business functions, supporting better decision-making, and solving business problems related to workforce.

For more information, visit www.qlik.com.

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